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March 21, 2020

Subject: Daubert Chemical Company, Confirmation of Continuity of Operations

To all of our Valued Customers, Distributors, Suppliers and Business Partners

As you may be aware, on the afternoon of March 20th, 2020, Illinois Governor J. B. Pritzker issued a “stay-at-home” Executive Order in response to the outbreak and continuing spread of the COVID-19 virus.

After giving careful consideration to the strictures detailed within this announcement, and self-determining that Daubert Chemical Company (DCC) convincingly meets the eligibility requirements to remain operational (as a business which supplies numerous products to a wide ranging cross section of industries classified as “essential infrastructure” within the U.S.), this letter certifies that DCC will continue to remain operational during the COVID-19 crisis.

As we continue forward with operability of our business, our focus and commitment is upon further institutionalizing our adherence to the practices, processes, protocols and work structures we have already implemented - aimed at minimizing the possibility of endangering any of our employees, their families, as well as the public as a whole - from exposure to and the spread of the COVID-19 virus, to the fullest extent possible. These include adherence to the recommended practices advocated by the CDC.

Needless to say, should our circumstances happen to change in any way that has the potential to meaningfully impact any of our valued customers, suppliers, distributors and general business partners, we will promptly provide you notification. And likewise, we respectfully request reciprocity in this practice, notifying us of any changes in your operating circumstances, and demand levels, as applicable to our customers.

With thanks for your continuing trust in Daubert Chemical Company.